

Anaïs Georgelin

Job crafting: the Art of making the grass greener on your side

REKINDLING THE FLAME



YOUTHFUL ERROR



WATCHING A QUEST FOR ... MEANING EMERGE



#1. WHY DO I DO WHAT I DO? THE THORNY QUESTION.



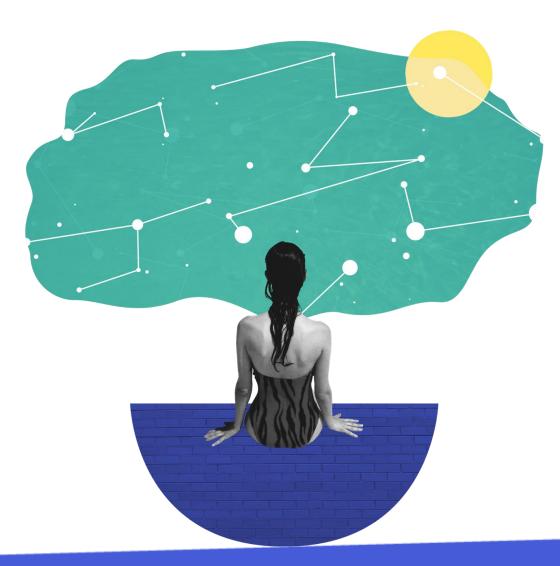
#2. DARING TO SPEAK OUT: EASIER SAID THAN DONE



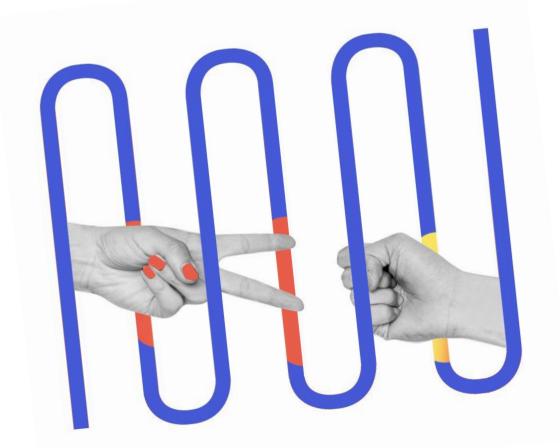
#3. WE ARE MORE POWERFUL THAN WE THINK



#4. THE GRASS IS NOT NECESSARILY GREENER ON THE OTHER SIDE



A SKILL THAT IS INSUFFICIENTLY CULTIVATED



JOB CRAFTING



The art of shaping your work to find more MEANING

WHAT IS JOB CRAFTING ?



The art of shaping your work to find more MEANING Reshape one's tasks

Reshape managerial relationships

Reshape interpersonal relationships

Reshape working conditions (working hours, teleworking, etc.)

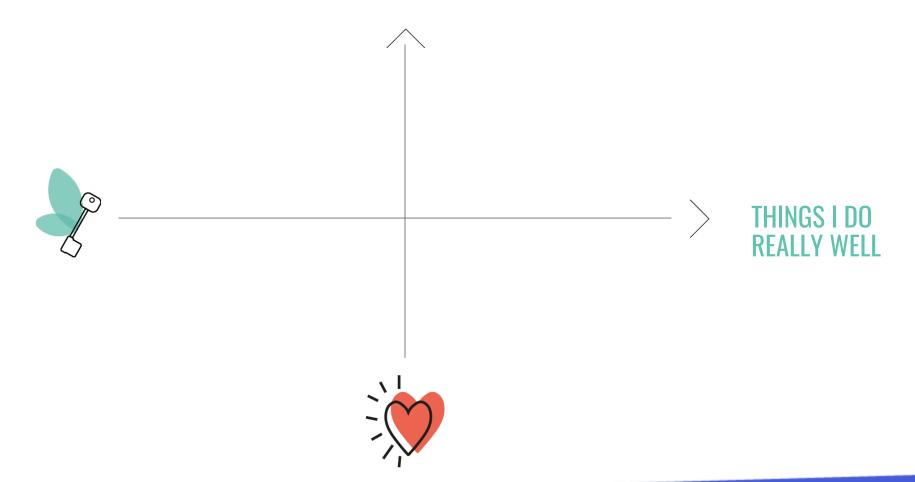
Changing one's perception of work

CONCRETELY... START BY ANALYSING YOUR SITUATION

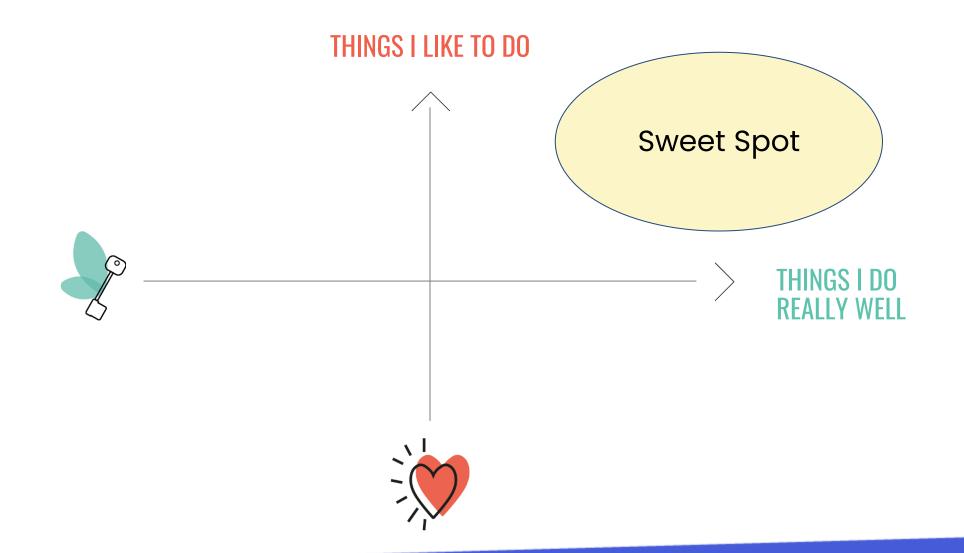


THE SWEET SPOT

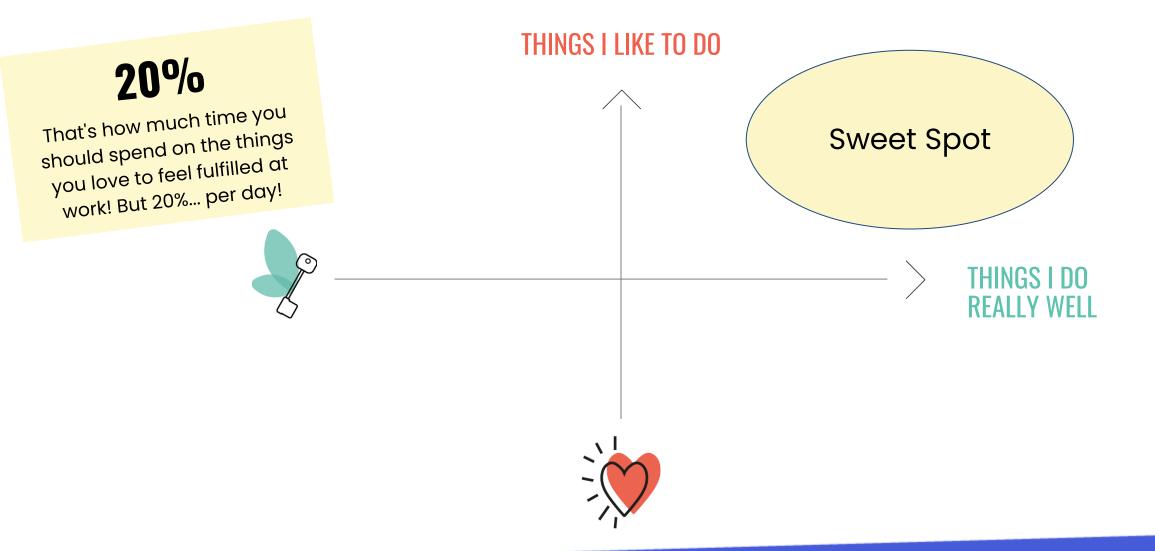
THINGS I LIKE TO DO



THE SWEET SPOT

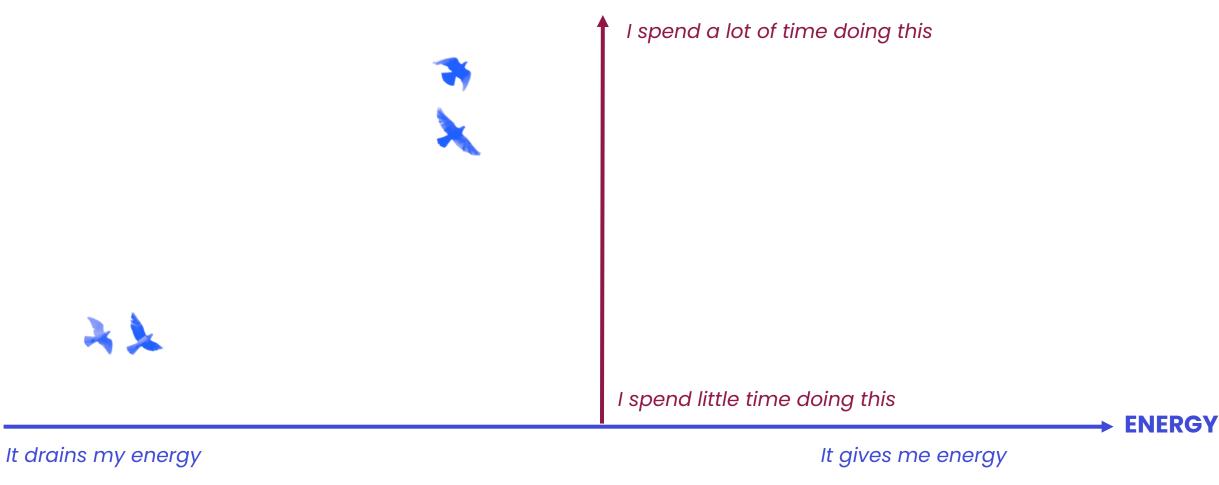


THE SWEET SPOT



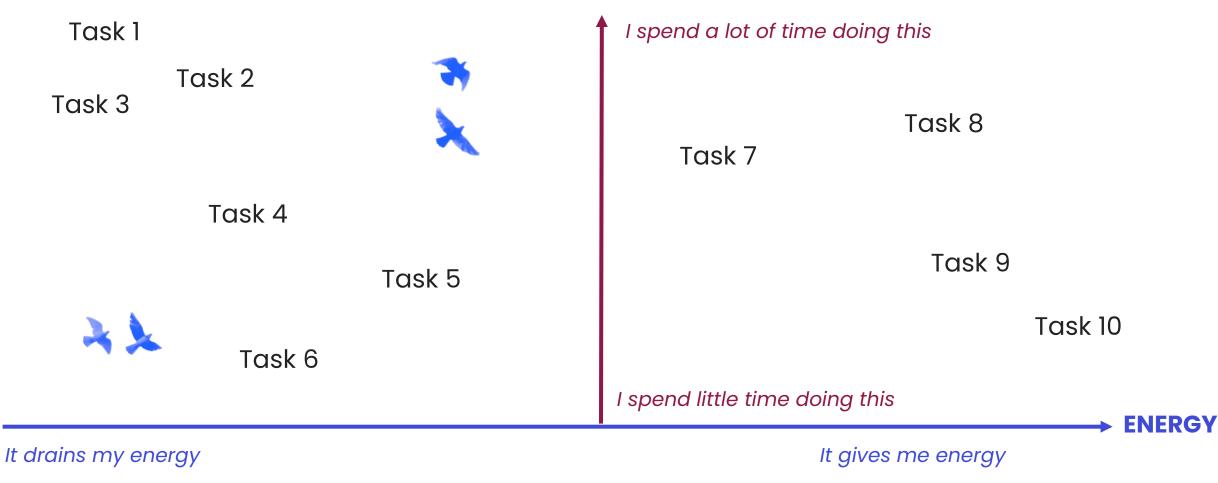
THE ENERGY MAP

TIME

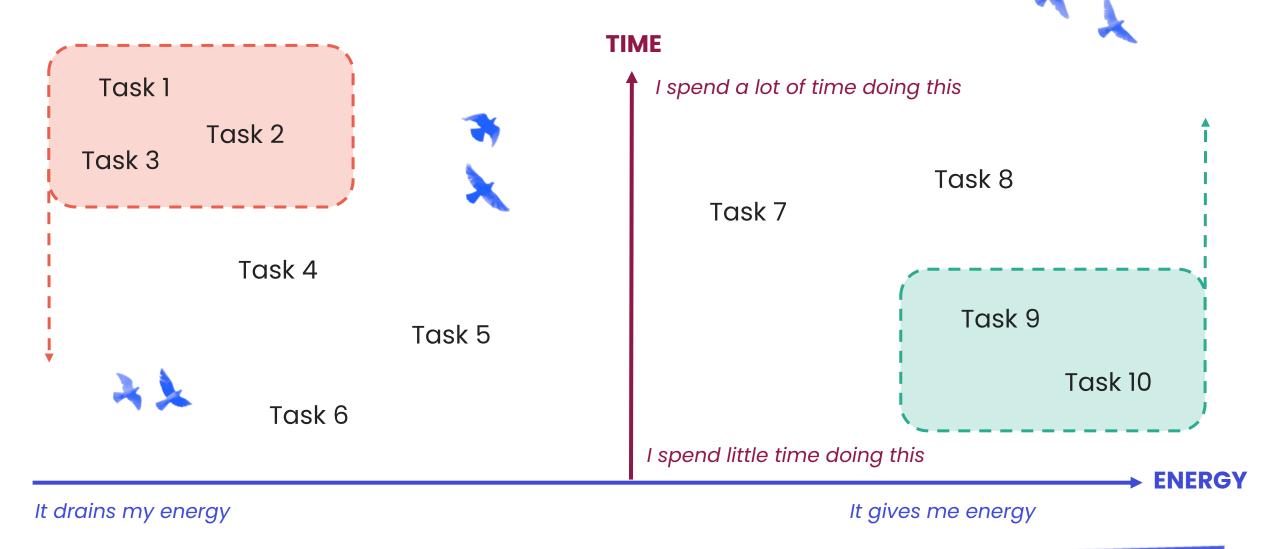


THE ENERGY MAP

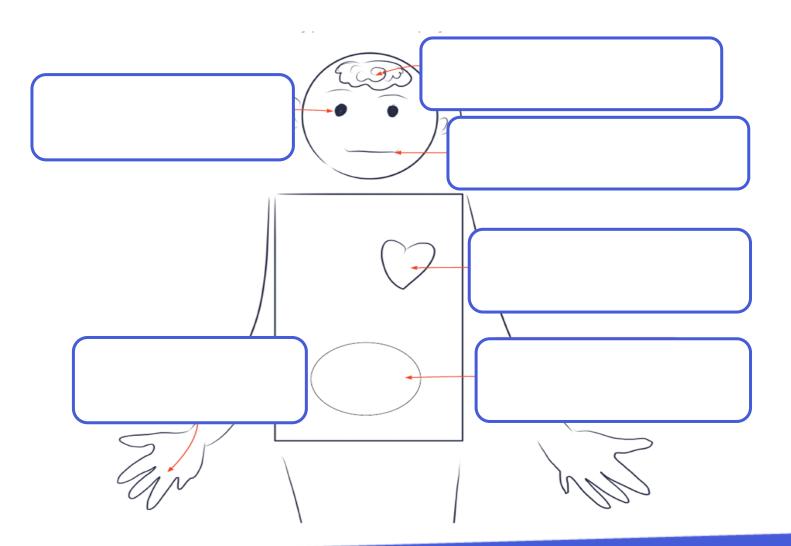
TIME



THE ENERGY MAP



THE RELATIONSHIP SCANNER



WHY IS IT SO POWERFUL?



JOB CRAFTING HELPS YOU DARE TO BE YOURSELF



A SHARED RESPONSIBILITY



TOGETHER, LET'S CREATE A NEW PARADIGM



Albert Einstein

"Insanity is doing the same thing over and over again and expecting different results"



To start job crafting...

